Nietiedt
STEPPING STONES ON OUR WAY

- Founded in 1938 as a painting firm
- Complete destruction in World War II
- 1946: 20 employees
- 1955: over 100 employees
- Entry into the scaffolding business in the sixties
- Restructuring of the business into four companies in the seventies

TODAY:

- Operative business centralised into two companies
- Operations in Scaffolding and Surface Protection Europe-wide
- In scaffolding currently market position number 4 in Germany
- In surface technologies and painting division within the top 20 in Germany
PROFESSIONAL EDUCATION AND TRAINING

- Established as a company target
- Staff in every division are permanently trained
- With up to 30 simultaneous apprenticeships for scaffolding, painting, varnishing and office workers, Nietiedt is an important local training on the job site
Nietiedt Scaffolding GmbH

WHAT WE OFFER IN SCAFFOLDING:

- Scaffolding solutions for any application
- Cassette roofs and enclosures for weather protection
- Scaffold with roof edge protection
- Suspended scaffolding
- Heavy duty support towers
- Height access technology
  - Scaffolding elevators and lifts
  - Mast climbing platforms
- Services in the area of structural analysis and approved structural analysis
- Engineering consultation
Nietiedt Scaffolding GmbH

SPECIAL PURPOSE SCAFFOLDING:

- Interior scaffolding for tanks and silos
- Scaffolding for ship building and the harbour industry
- Shoring scaffolding
- Modular scaffolding (birdcage type scaffolding) for power plants, refineries, tanks and industrial plants

SHIP REPAIRS COMPANY DIVISION:

- Steel construction and welding specialist company according to EN 1090-2
- Ship cleaning
- Tank cleaning
- Industrial mountings
Nietiedt GmbH Surface Finishing and Painting

RANGING FROM ANTI-GRAFFITI PROTECTION TO VARNISHING.

PAINTING DIVISION:

- Classical paintwork
- Wallpaper applications
- Renovations
- Floor design and Flooring
- Anti-graffiti techniques
- Varnishing
- Façade reconstruction
- Building renovation
- Brickwork protection, façade hydrophobing
- Roof cleaning and coating
- Glazing
NIETIEDT SURFACE FINISHING AND PAINTING DIVISION:
SERVICES RANGING FROM FLOOR COATING TO SPRAYED CONCRETE

Nietiedt GmbH Surface Finishing and Painting Division

COMPANY DIVISION
SURFACE FINISHING:

- Wall, ceiling, and floor coating
- Industrial painting
- Concrete repair, sprayed concrete, concrete reprofiling
- Corrosion protection
- Liquid synthetic material and sprayed foil processing in accordance with § 19 WHG
- 2K hot injection tank interior coating (also in the food business)
- Inspections, monitoring
- Wrapping for pipes in the soil
- Fire protection
- Cathodic protection
- Industrial cleaning
- High pressure water jetting
Nietiedt GmbH Surface Finishing and Painting Division

THE INSULATION AND PLASTER DIVISION:

- Energy consultation and energy passport
- Façade insulation
- External thermal insulation composite system
- Blown insulation
- Waterproofing and hermetic brickwork sealing
- Basement sealing
- Acoustic insulation
- Facade plastering
## NIETIEDT IN FIGURES

<table>
<thead>
<tr>
<th>Category</th>
<th>Figure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees</td>
<td>app. 960</td>
</tr>
<tr>
<td>Apprentices</td>
<td>30</td>
</tr>
<tr>
<td>Office and technical staff</td>
<td>130</td>
</tr>
<tr>
<td>Skilled workers</td>
<td>460</td>
</tr>
<tr>
<td>Personnel from temporary employment agencies and partner firms (seasonal fluctuation)</td>
<td>app. 340</td>
</tr>
<tr>
<td>Fleet</td>
<td>more than 290 company vehicles</td>
</tr>
<tr>
<td>Technology</td>
<td>specialised technology equipment ranging from colour spectrometer to brickwork endoscopy</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>over 48,000 t. of layher allround and speedy scaffolding layher cassette roof scaffolding layher stadium seating system</td>
</tr>
</tbody>
</table>
Special machinery

- 2500 bar high pressure water jetting
- 500 bar high pressure cleaning
- Colour spectrometer
- Masonry endoscope
- Shotcrete pumps
- Rockwool® blow-in insulation machines
- Mortar pumps for ETICS with cyclone mixers
- High performance 2 component hot spray piston pump and Airless spraying technologies
- Coating enclosures
- NespriTEC®-facade spraying system
- 3 self-owned sand-blasting and coating halls
- 3 mobile Phenics blasting material recycling systems
- Wearable high performance vacuum industry intake systems
CONTINUITY IN QUALITY AND GROWTH

TURNOVER 2007 TO 2018
Turnover million €

<table>
<thead>
<tr>
<th>Year</th>
<th>Turnover million €</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>44,0</td>
</tr>
<tr>
<td>2008</td>
<td>44,0</td>
</tr>
<tr>
<td>2009</td>
<td>46,8</td>
</tr>
<tr>
<td>2010</td>
<td>52,0</td>
</tr>
<tr>
<td>2011</td>
<td>61,4</td>
</tr>
<tr>
<td>2012</td>
<td>70,6</td>
</tr>
<tr>
<td>2013</td>
<td>81,1</td>
</tr>
<tr>
<td>2014</td>
<td>71,2</td>
</tr>
<tr>
<td>2015</td>
<td>77,3</td>
</tr>
<tr>
<td>2016</td>
<td>82,9</td>
</tr>
<tr>
<td>2017</td>
<td>86,0</td>
</tr>
<tr>
<td>2018</td>
<td>94,0</td>
</tr>
</tbody>
</table>
First painting firm in Germany certified to take jobs from public clients in accordance with VOB/A by the Society for Prequalification (PQ) in the building sector.

Among one of the first 10 companies in Germany certified in accordance with DIN ISO 9001.

- EN ISO 9001: 2015 for our quality management
- EN ISO 14001: 2015 for our environmental management in our area.
- SCC®-Certificate (version 2011) for our safety-management-system
- OHSAS 18001: 2007 for our management system
- DIN EN 1090-2 and ISO 3834 for Corrosion protection
- RAL quality mark for our external thermal insulation composite system
- Rockwool-Certificate for our blown insulation into two layers of brickwork
- RAL quality mark for our tubular steel scaffolding
- Certified Company in accordance with the law regulating the water supply e.V. WHG § 19
- Certificate by Bundesgütegemeinschaft Betonflächen-Instandsetzung e.V. (maintenance of concrete areas)
- Certificate for quality in the trade. We face up to valuation by our customers
- Quality mark tank protection RAL-RG 977
HONORARY APPOINTMENT: NIETIEDT SHAPES ACTIVELY AND JOINTLY

Occupational honorary posts of executives

Tom Nietiedt, Managing Partner of the Nietiedt Group:
- President of the „Allgemeiner Wirtschaftsverband Wilhelmshaven-Friesland-Wittmund e.V.“
- IHK Vice President „Oldenburg IHK“
- Chairman of the „Gütegemeinschaft Wärmedämmung von Fassaden e. V.“ Frankfurt / Main
- Board member of the „Deutscher Vergabe- und Vertragsausschuss für Bauleistungen“, Berlin

Holger Budroweit, Managing Director of Nietiedt Gerüstbau GmbH:
- Vice President of the „Technik des Bundesverband Gerüstbau“
- Member of the Supervisory Board of the „Sozialkasse des Gerüstbauergewerbes“
- Member of the „Präventionsausschuss der AG Bau“

Torsten Strenge, Head of Nietiedt painting companies:
- Board member of the „Maler- und Lackierer-Innung Jade“

Gesco van Büren, HR Manager of the Nietiedt Group:
- Member of the examination board for office occupations
- Jury woman at the „Arbeitsgericht Wilhelmshaven“
- Member of the working group „Schule-Wirtschaft“
We support cultural and social Institutions of the Wilhelmshaven-Friesland region.

These include:

- Membership in the „Förderverein Pro-Pumpwerk“: here regularly events are carried out under the slogan „Nietiedt brings color to the culture“.

- Sponsor of the event „Klassik am Meer“ of the Trade Association and sponsors of the „Wilhelmshavener Kleinkunstfestival“

- Promotion of the „Stiftung Kulturkreis“, of the Kunsthalle Wilhelmshaven with the „Verein der Kunstfreunde“ and of the „Freundeskreises der Herrlichkeit Kniphausen“.

- Supporting charitable organizations in cooperation with the youth welfare office.

- Financial and personal support of the international Inclusion Sports Festival and various local sporting events.
The sustainable efforts of the Nietiedt Group manifests itself in numerous distinctions that the company has received. Amongst others:

- the „Unternehmerpreis 2009 des Arbeitgeber- und Wirtschaftsverbandes Wilhelmshaven-Friesland-Wittmund“
- the „Umweltpreis Nordwest“ 2011
- „Dr. Murjahn-Förderpreis“ 2012
- „Fittester Handwerksbetrieb in Niedersachen“ 2015
SATISFIED CUSTOMERS …

**AUTOMOTIVE INDUSTRY AND SUPPLIERS**
- VW-Werk Emden
- Graepel AG, Löningen
- AT + T, Nordenham

**POWER PLANT OPERATORS**
- Uniper
- Engie
- SWB Bremen
- SRS Ecotherm

**REFINERIES / STORAGE TANKS / CHEMICAL PLANTS**
- Vynova
- Sasol Wax
- Wintershall AG
- H&R Chemicals
- BASF, Ludwigshafen
- Deutsche BP, Lingen
- NWO
- WARO
- Oiltanking
- Haltermann Carless

**AEROMOTIVE INDUSTRY**
- Airbus
MAIN CONTRACTORS

- Strabag
- Otto Wolff
- August Prien
- Wolff und Müller
- Adam Hörnig Baugesellschaft mbH & Co. KG
- Bilfinger Berger AG
- Wayss + Freytag AG (Royal BAM Group)
- Hochtief AG
- Köster Bau
- Strabag Baugruppe
- Zechbau

PROPERTY MANAGEMENT

SATISFIED CUSTOMERS...
SHIPYARDS

- Elsflether Werft
- Norderwerft, Hamburg
- Blohm + Voss, Hamburg
- Neue Jadewerft, Wilhelmshaven
- Marinearsenal, Wilhelmshaven
- Lindenau, Kiel
- Pella Sietas, Hamburg
- MV Werften-Gruppe, Weimar, Rostock, Stralsund
- ThyssenKrupp Marine Systems
- Nobiskrug, Rendsburg
- Fassmer-Werft, Berne

PRIVATE CUSTOMERS
THANK YOU FOR YOUR INTEREST AND YOUR ATTENTION.